

ASIAN PACIFIC ISLANDERS RECOGNITION EVENT
MAY 2, 2006

RAMIL D. AGUILAR
CORRECTIONAL LIEUTENANT
ASPC-LEWIS/BUCKLEY

Lieutenant Aguilar started his career as an officer in ASPC-Eyman Meadows unit in March 1997. He promoted to Correctional Sergeant in January 2000. In February 2001 Lieutenant Aguilar was assigned to ASPC-Florence Complex where he worked mail and property, supervised work crews and served as shift commander for the complex. He was a member of the Florence Complex Chase Team as well and volunteered as Correction Officers Retention Advocate, traveling from Complex to Complex to assist with CO retention. He also volunteered as Correction Officers Retention Advocate, traveling from Complex to Complex to assist with CO retention and providing Lt. Aguilar with the experience to travel to various schools to talk to children about the Department of Corrections and distribute car safety seats to families that could not afford them. In January 2002, he transferred to ASPC-Eyman/Rynning Unit where he was a Shift Sergeant.

In May 2002, Lt. Aguilar left the department to care for his ailing parents reinstating in April 2004 as a Sergeant assigned to ASPC-Winslow/Kaibab Unit where he quickly reestablished his reputation for recognizing staff for their contributions. In June 2005, he took the Correctional Lieutenant's examination, scoring at the top of the Lieutenants' register statewide. Now Lieutenant Aguillar at the Buckley Unit brings Strategic Goal #3 to life, recognizing, recruiting and retaining staff. Lt. Aguilar goes out of his way to catch his employees doing things right, having recognized of 20 Buckley employees with letters of appreciation, and daily positive reinforcement.

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EMELY ANCHETA
ADMINISTRATIVE SECRETARY
COMMUNITY CORRECTIONS

Emely was born and raised in Olongapo City in the Philippines about 127 kilometers north of Manila. He worked at the US Naval base at Subic Bay until its closure 8 years ago when she was granted special immigrant status into the United States. She selected Phoenix where her brothers and sisters reside, obtained her US citizenship in September 2000 and joined ADC seven years ago in September 1998 as the secretary at Northeast Parole Office. During her tenure Emely has earned the respect of her Parole Supervisors and office staff alike in part because of her courteousness towards offenders and their families, her expertise in timekeeping, and because of her willingness to volunteer to assist other parole offices when clerical help is scarce. Her time management and organizational skills are superior. Her production of clear, concise and organized correspondence, reports and related documents in the correct format require no editing, revision or correction. A self starter, Emely is motivated and a motivator. A team leader and a team player, everyone in community corrections wants to be a part of Emely's crew.

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TERESA CICCONI
CORRECTIONAL OFFICER II
ASPC-WINSLOW/ CORONADO

Teresa Cicconi joined ADC in December 1999 has been a Correctional Officer at the Arizona State Prison Complex-Winslow since December 1999. CO II Cicconi is always willing to help cover posts, averaging 20+ hours of overtime each pay period between January and November 2005. Even with the 12-hour shifts in place, she steps up. In 2002, CO II Cicconi received Letters of Recognition for Perfect Attendance for three months in a row - July, August, and September. CO II Cicconi recently submitted the successful proposal to bring the "Locks of Love" program to the Coronado Unit to assist victims of cancer who have lost their hair to chemotherapy by collecting hair to make wigs. Early in its inception this past March, 35 inches of hair has already been donated by 3 inmates. A great motivator and cook, she plans potlucks and prepares extraordinary desserts and dishes for staff for their birthdays, promotions, and holidays. CO II Cicconi recently attended the Instructor Training Course and is currently a Field Training Officer.

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TARA HOYT
CORRECTIONAL OFFICER III
ASPC-TUCSON/ MINORS

Tara Hoyt joined ADC in 1997 beginning as a CO II and working at Cook and Meadows, promoting to sergeant and then CO III at Rincon and then transferring to Santa Rita. Today CO III Hoyt is a multi tasking, “Major League Player” at the Minors Unit. She is responsible for one of the most difficult populations, Minors assigned to detention and the Minors unit SMU. She fills in as CO IV when her supervisor is absent, managing his workload as well as her own.

Ms. Hoyt is a critical thinker and effective planner, juggling a king-sized workload that continues to grow. She’s a super manager of crisis situations, counted on by all to resolve issues concerning movement, housing, and other inmate problems. Staff remembers with admiration her helping an inmate resolve a family crisis arranging for psychological intervention back-up; calm another who was a self-mutilator.

Tara has spent hours organizing fundraising events for Victims’ Services, participated in LETR and proudly ran the 5-mile course to raise money for Special Olympics Arizona.

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MICHELLE LAMASTER
CORRECTIONAL OFFICER II
ASPC-YUMA/ DAKOTA

Officer Michelle LaMaster was born in Olongapo, Philippines and raised in Portland, Oregon. She began her career with the Arizona Department of Corrections almost seven years ago in May 1999. Officer LaMaster has been at ASPC-Yuma since she started with the Department. She has worked at Cheyenne and Dakota. As the Dakota Unit's visitation officer, she is THE good will ambassador. Her interactions with the public, 65 or so every Saturday and Sunday, are always positive and courteous, her contacts thoughtful and gentle. As the coordinator for statewide movement for the Cheyenne Unit, he ensures inmates are rolled up, files are accounted for, and transported to the CIP unit on time.

Officer LaMaster is a Class Advisor at the Arizona Correctional Officer's Training Academy. She also instructs Contraband Control, Searches, Inmate Discipline, Visitation and Correctional Analysis in Response to Emergencies (CARE) at the Arizona State Prison Complex-Yuma. She just completed the Critical Incident Stress Training (CIRT) and has applied to be a member of the team. She is also a CHASE member. In November 2001, Officer LaMaster was chosen employee of the month for her outstanding dedication to duty and positive demeanor in the performance of her job. Officer LaMaster recently joined the Critical Incident Response Team because it provides yet another opportunity to help others.

Michelle participates in the SECC and Law Enforcement Torch Run and is a committee member for the annual LETR Ride. Michelle also volunteered for Parent Pals and Volunteer Reach Out to Family Centers, organizations that assist families in need.

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EDWIN LAO
CORRECTIONAL MAJOR
ASPC-EYMAN/COMPLEX

Major Lao, born a citizen of the Philippine Republic in the Asian Pacific region, attended college in the Philippines, then immigrated to the United States and began the process of becoming a citizen. Prior to joining the Department of Corrections, Major Lao served with the Maricopa County Sheriff's Office. He joined the Department over thirteen years ago in 1994, working his way through the ranks at Florence and Eyman from CO to Sergeant, CO III, Lieutenant, Captain and most recently Major at Florence Complex.

Major Lao was instrumental in implementing the initial audit of practices at the ASPC-Lewis complex after the Morey incident and recommended standardized cabling practices in kitchens; he also helped finalize the CORE staffing project.

Major Lao worked in the Emergency Operations Center at Central Office during the Operation Good Neighbor to assist with the victims of Hurricane Katrina. Major Lao has also recently served as a member of the Diversity Workshop in making recommendations to recruit and retain staff for the Arizona Department of Corrections.

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DOMINIC LOSADA
CORRECTIONAL OFFICER II
ASPC-YUMA/ CHEYENNE

Officer Losada's family hails from Hawaii and the Philippines; he was born and raised in Salinas, California. Before joining ADC ten years ago in July 1996 Officer Losada worked for 13 years for the Monterey County Sheriff's Department as a Senior Warrants Clerk and served in the U.S. Navy, Navy Reserve and Army Reserve another 18 years. Officer Losada has been at Yuma and assigned to the Cheyenne Unit since he started with the Department in July 1996.

A seasoned yard officer at the Cheyenne Unit, he is in constant motion, always in search for things to do or fix, and helping his colleagues with searches, paperwork, counts and searches. When equipment breaks down in the kitchen, Officer Losada is the first to respond, ensuring the proper tools are in place to repair the equipment avoiding costly operational delays. Officer Losada takes the time to train other officers to ensure the security and safety of the Unit. He's a first class mentor to new officers, enthusiastically demonstrating how to conduct proper zone checks, movement in and out of the sally port and search inmate living areas, common areas and the recreation fields.

He has earned an Associate Arts degree in the Administration of Justice and a certificate in Criminal Law. He volunteers regularly for cancer survivors' fund raisers. He aspires to promote to the rank of Sergeant with the Arizona Department of Corrections.

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MATEO MANGOSING
CORRECTIONAL OFFICER II
ASPC-LEWIS/ BARCHEY

CO II Mateo Mangosing has been with the department for four years beginning in February 2003, and is currently assigned to the Barchey Unit, where he supervises 80 inmates participating in the work force development operation with CME/Swift Trucking. He's responsible for 7,000 plus tools used to weld, paint, manufacture and refurbish tractor trailers. COII Mangosing is also an FTO.

COII Mangosing is very involved in his community where he's served as past President of the Filipino Community Organization. Presently he teaches Japanese Martial Arts including Japanese Kimpo (the art of fencing with bamboo sticks) to Valley youth and he also competes in this sport. He has traveled as far away as Japan to participate in Martial Arts training, and takes youth groups to karate tournaments in Arizona and across the country where he also referees.

CO II Mangosing came to ADC after serving his country for 31 years in the Army and retiring with the rank of Sergeant First Class. While serving in the armed forces, Mateo was a member of the West Point wrestling team where he placed third in the world in 1963 and 1964.

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FLORDELIZA PALMER
CORRECTIONAL RN
FORT GRANT PROGRAMS/ SAFFORD

When you visit the Health Unit at Ft. Grant, Flo Palmer is the nurse you will meet and remember. Born and raised in the Philippines, it was there that she became a nurse. Years later while working in a 42-bed hospital in Saudi Arabia, she worked her way from medical nurse to surgical nurse then to ER. There she met and married her husband of many years, Bob. With ADC since April 1996, she has been in charge of keeping track of positive PPD results and making sure all labs and follow-ups are done. Now she is on a campaign to educate inmates on medical conditions. No inmate she sees leaves the unit empty handed, they are armed with reading material on various topics and a good understanding of conditions they have and information about how not to get conditions they do not want. Respected by her coworkers, patients, and security staff, Flo is a nurse that takes the time to make a difference. If (as a DOC employee) you are really lucky and come on the right day, you may leave with some of her homemade, world famous, egg rolls.

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GENEVIEVE POSEDLY
CORRECTIONAL RECORDS SUPERVISOR II
ASPC-TUCSON/ RECORDS

Genevieve Posedly is an ADC Corrections Records Supervisor II. Genevieve came to this country from the Philippines and became a United States Citizen in 1992 the same year she started working with the Department of Corrections as a Clerk I in the Florence Offender Information Unit. Shortly after 1996, she was promoted to Records Supervisor II at ASPC-Tucson where she coordinates telephonic court hearings for courts and attorneys throughout the state, works closely with the Attorney General's Office, and ensures information is ready for INS hearings whether the inmates are at the Complex or out-of-state. The Federal court has praised her work and no wonder; the last Deportation hearings encompassed 25 inmates who received their hearing without interruption before 1200 hours.

Genevieve spends many volunteer hours working with her local church, and is often asked to sing on special occasions. She works tirelessly reaching out to her neighbors, local grocery stores and used clothing stores asking for donations of items. With these donations, Genevieve is able to collect large quantities of clothing and food for needy families during the holiday season. Genevieve is married and has one son who is 22 years old who is currently attending college in the Philippines.

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**BETINA RHODES
CORRECTIONAL OFFICER II
ASPC-SAFFORD/ TONTO**

COII Betina Rhodes became an ADC employee in July 2003, and has been at the ASPC-Safford, Tonto Unit since that time; she is currently assigned in Mail and Property. She is described by her fellow co-workers as an officer in charge, who properly performs all of her duties in checking the inmates' mail and parcels for contraband in an exemplary manner.

COII Rhodes is also a self defense instructor.

COII Rhodes instructs children in the areas in the art of her cultural Hawaiian dance and volunteers at the Graham County Fair where she's famous for operating the Hawaiian shaved ice cream stand.

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**LINDA TANI
CAREER AND ACADEMIC ADVISORY MANAGER
CENTRAL OFFICE/ TRAINING STAFF DEVELOPMENT**

Linda Tani was born and raised in Hawaii, a member of the third generation of a Japanese family. She is being nominated for her outstanding work and dedication in empowering ADC staff striving to reach their goals of higher education.

As the department's career and academic advisory manager, she has been instrumental in the development of the Career Pathways program, which assists staff interested in promoting by giving them the tools to help further their professional and personal growth. Linda has been instrumental in the development of the pre-promotion program scheduled to start July 2006. She has traveled extensively to institutions throughout the state meeting with employees who are unable to come to her office to answer questions and assist them in choosing the right college or university that will best suit their career needs. The results of Linda's efforts include a reduction in complaints regarding tuition assistance procedures, and an increase in awareness of the importance of career planning. Linda has been working closely with the Veterans Administration as we develop the ADC model for On-the-Job training benefits for new officers. Linda has been instrumental in developing an ADC training position paper that will benefit ADC veterans in furthering their education and career aspirations.

Before joining ADC in 2004, she worked for a charter school in Mesa, administering their tuition assistance and grant funding programs. She also worked on the White Mountain Apache and Toto Otam reservations helping tribal members improve their workforce development to reduce racial, cultural, religious and socioeconomic barriers among the tribal members.

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JAY WU
CORRECTIONAL OFFICER II
ASPC-LEWIS/ BARCHEY

COII Jay Hun Wu began his ADC career in February 2004. He has been working at the Barchey Unit since graduation from COTA and has been a mainstay on the PM shift. He is relied upon to help new staff and has a flawless attendance record. Officer Wu has recently been trained as a Self Defense Instructor for ADC and now he travels to the units to train staff. His efforts in this regard help make his co-workers less vulnerable to the physical dangers associated with prison work. Officer Wu is currently seeking to further his career by attending the Arizona POST Academy at Glendale Community College.

COII Wu is proficient in many different forms of martial arts, and provides his services as a body guard when not working for ADC. Officer Wu is fluent in Korean, English, and can read Chinese. He's been called upon by the US Navy Shore Patrol and local Law Enforcement agencies including DPS, and Phoenix and Goodyear PD to act as a translator.

COII Wu recently changed his name from Jimmy Allen to Jay Hun Wu in tribute to his Korean Heritage.